



Student Affairs Committee
Monday, December 4, 2023
5:30 p.m.

MEETING MINUTES

Meeting Location:

Fruitport Community Schools Central Office
3255 E. Pontaluna Rd.
Fruitport, MI 49415

Attendance:

The meeting was called to order at 5:32 p.m. with Tim Burgess, Susan Franklin, Dave Hazekamp, and Jason Kennedy present.

1. **Thrun Law Firm Professional Staff Board Policy Updates** - The policies below are being updated by Thrun Law Firm to bring them into compliance with new legislative changes to the Michigan Public Employment Relations Act (PERA), the State School Aid Act, the Revised School Code, and the Teachers' Tenure Act. The Committee discussed and reviewed the first reading of the following policies:
 - a. 4108 - Union Activity and Representation
 - b. 4207 - Third Party Contracting
 - c. 4402 - Placement
 - d. 4403 - Performance Evaluation
 - e. 4404 - Performance Based Compensation
 - f. 4405 - Reduction in Force and Recall
 - g. 4407 - Discipline
 - h. 4408 - Termination
 - i. 4409 - Non-Renewal
 - j. 4503 - Performance Evaluation
 - k. 4504 - Performance Based Compensation

2. **OK Conference Realignment Proposal #2** - The Committee reviewed a realignment proposal that was emailed to schools on December 4, 2023 by the Commissioner of the OK Conference. An advisory vote from the OK Conference athletic directors is due by

12:00 p.m. on Monday, December 11, 2023. The results of the advisory vote will be shared with the OK Conference Executive Board at 1:00 pm, on Monday, December 11, 2023, for their recommendation on whether to move the proposals on to the Executive Council for a final ballot vote.

3. **Review of West Michigan Conference Application** - The Committee discussed the completion of the application to the West Michigan Conference. A completed application will be provided in the Board packet for review at the regular Board meeting.
4. **Strategic Plan Draft Review** - An updated draft of the strategic plan was reviewed with the Committee prior to moving forward with the development of a final draft and plan approval.
5. **Other:** The Committee reviewed items appearing on the agendas for each of the other Board Committee meetings in December. Topics included: an update on the TowerPinkster contract and the 3rd Avenue property, and an update on the HVAC controls RFP and bid process.

The Committee also discussed a desire to walk through the property at 259 N. 3rd Avenue after the Board meeting on December 11, 2023.

6. **Public Comment:** None
7. **Adjournment:** The meeting was adjourned at 6:09 p.m.

Respectfully submitted by Jason Kennedy, Superintendent